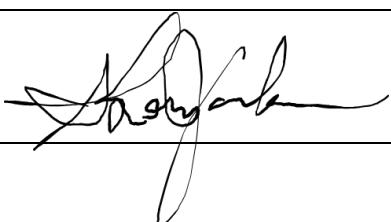


<b>Mission</b> Hope Foundation	Policy Title:	General Board Authorized:	YES
	Tenure Policy	ESERN:	OP200-17

Mission Hope Foundation does not grant tenure to personnel.

Authorization Signature		Date: 8/16/23
----------------------------	--	---------------