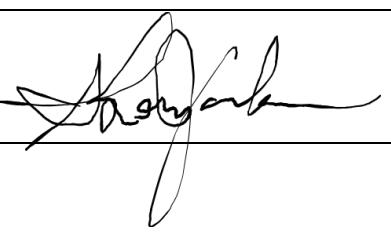


Mission Hope Foundation	Policy Title: Salary Schedule Policy	General Board Authorized:	YES
		ESERN:	OP200-14

Mission Hope Foundation staff will be paid in accordance with the current salary schedule adopted by the board. The salary schedule is below:

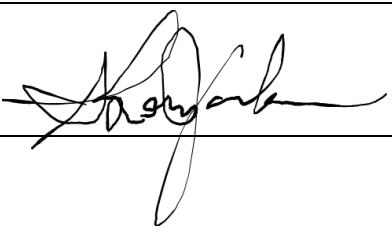
Pay Grades

Code	Entry	Base	Midpt	Max	Career
M101	\$7.2500 \$15,080	\$7.5399 \$15,683	\$8.9725 \$18,663	\$10.4052 \$21,643	\$11.2375 \$23,374
M 102	\$7.4577 \$15,512	\$7.9168 \$16,467	\$9.5004 \$19,761	\$11.0836 \$23,054	\$11.9706 \$24,899
M 103	\$7.8308 \$16,288	\$8.3129 \$17,291	\$10.0586 \$20,922	\$11.8043 \$24,553	\$12.7485 \$26,517
M 104	\$8.2222 \$17,102	\$8.7283 \$18,155	\$10.6485 \$22,149	\$12.5692 \$26,144	\$13.5745 \$28,235
M 105	\$8.6332 \$17,957	\$9.1649 \$19,063	\$11.2730 \$23,448	\$13.3807 \$27,832	\$14.4514 \$30,059
M 106	\$9.0650 \$18,855	\$9.6230 \$20,016	\$11.9326 \$24,820	\$14.2423 \$29,624	\$15.3817 \$31,994
M 107	\$9.5183 \$19,798	\$10.1043 \$21,017	\$12.6302 \$26,271	\$15.1562 \$31,525	\$16.3692 \$34,048
M 108	\$9.9943 \$20,788	\$10.6096 \$22,068	\$13.3677 \$27,805	\$16.1264 \$33,543	\$17.4168 \$36,227
M 109	\$10.4938 \$21,827	\$11.1399 \$23,171	\$14.1475 \$29,427	\$17.1557 \$35,684	\$18.5278 \$38,538
M 110	\$11.0188 \$22,919	\$11.6971 \$24,330	\$14.9721 \$31,142	\$18.2471 \$37,954	\$19.7072 \$40,991

Authorization Signature		Date: 8/16/23
----------------------------	--	---------------

Mission Hope Foundation	Policy Title: Salary Schedule Policy	General Board Authorized:	YES
		ESERN:	OP200-14

M 111	\$11.5698 \$24,065	\$12.2817 \$25,546	\$15.8437 \$32,955	\$19.4052 \$40,363	\$20.9576 \$43,592
M 112	\$12.1481 \$25,268	\$12.8961 \$26,824	\$16.7649 \$34,871	\$20.6336 \$42,918	\$22.2841 \$46,351
M 113	\$12.7553 \$26,531	\$13.5408 \$28,165	\$17.6028 \$36,614	\$21.6653 \$45,064	\$23.3985 \$48,669
M 114	\$13.3933 \$27,858	\$14.2177 \$29,573	\$18.4831 \$38,445	\$22.7485 \$47,317	\$24.5682 \$51,102
M 115	\$14.0630 \$29,251	\$14.9288 \$31,052	\$19.4072 \$40,367	\$23.8860 \$49,683	\$25.7966 \$53,657
M 116	\$14.7659 \$30,713	\$15.6750 \$32,604	\$20.3778 \$42,386	\$25.0802 \$52,167	\$27.0865 \$56,340
M 117	\$15.5044 \$32,249	\$16.4586 \$34,234	\$21.3966 \$44,505	\$26.3341 \$54,775	\$28.4408 \$59,157
M 118	\$16.2794 \$33,861	\$17.2817 \$35,946	\$22.4663 \$46,730	\$27.6509 \$57,514	\$29.8629 \$62,115
M 119	\$17.0933 \$35,554	\$18.1456 \$37,743	\$23.5899 \$49,067	\$29.0336 \$60,390	\$31.3562 \$65,221
M 120	\$17.9481 \$37,332	\$19.0533 \$39,631	\$24.5788 \$51,124	\$30.1038 \$62,616	\$32.5125 \$67,626
M 121	\$18.8457 \$39,199	\$20.0057 \$41,612	\$25.6076 \$53,264	\$31.2091 \$64,915	\$33.7057 \$70,108
M 122	\$19.7880 \$41,159	\$21.0062 \$43,693	\$26.6778 \$55,490	\$32.3495 \$67,287	\$34.9375 \$72,670
M 123	\$20.7775 \$43,217	\$22.0562 \$45,877	\$27.7913 \$57,806	\$33.5259 \$69,734	\$36.2076 \$75,312

Authorization Signature		Date: 8/16/23
----------------------------	---	---------------

Mission Hope Foundation	Policy Title: Salary Schedule Policy	General Board Authorized:	YES
		ESERN:	OP200-14

M 124	\$21.8159 \$45,377	\$23.1591 \$48,171	\$28.9490 \$60,214	\$34.7389 \$72,257	\$37.5182 \$78,038
M 125	\$22.9068 \$47,646	\$24.3173 \$50,580	\$30.1533 \$62,719	\$35.9894 \$74,858	\$38.8687 \$80,847
M 126	\$24.0525 \$50,029	\$25.5331 \$53,109	\$31.4057 \$65,324	\$37.2783 \$77,539	\$40.2605 \$83,742
M 127	\$25.2549 \$52,530	\$26.8096 \$55,764	\$32.7076 \$68,032	\$38.6062 \$80,301	\$41.6947 \$86,725
M 128	\$26.5174 \$55,156	\$28.1504 \$58,553	\$34.0620 \$70,849	\$39.9735 \$83,145	\$43.1711 \$89,796
M 129	\$27.8433 \$57,914	\$29.5576 \$61,480	\$35.4692 \$73,776	\$41.3807 \$86,072	\$44.6913 \$92,958
M 130	\$29.2356 \$60,810	\$31.0355 \$64,554	\$36.9322 \$76,819	\$42.8293 \$89,085	\$46.2557 \$96,212

Authorization Signature		Date: 8/16/23
----------------------------	---	---------------